

**JEFFERSON CITY SCHOOL DISTRICT  
BOARD OF EDUCATION  
Minutes of Regular Meeting  
March 9, 2015**

**CALL TO ORDER**

The regular meeting of the Board of Education was called to order by President Dennis Nickelson at 6:00 p.m. President Nickelson read the district's mission statement and areas of focus and announced the Character Trait for March – trustworthy. He also recognized the artwork displayed from South and West Elementary Schools.

**PLEDGE OF ALLEGIANCE**

The Pledge of Allegiance was led by the Board.

**ROLL CALL**

Roll Call was taken with the following Board members present: Joy Sweeney, Doug Whitehead, Dennis Nickelson, Steve Bruce, John Ruth, Alan Mudd, and Ken Theroff. All members were present and a quorum was established.

**APPROVAL OF AGENDA**

A motion was made by Alan Mudd and seconded by Joy Sweeney to approve the agenda. The motion carried with the following vote: Ayes-7. Nays-None. Abstentions-None. Absent-None.

**OPEN FORUM**

No one came forward to address the Board during Open Forum.

**BRINGING IT TO THE BOARD**

The first video presented highlighted the programs offered for Special Education students at the High School. The second video highlighted some of the district's adult ESL students.

**CONSENT AGENDA ITEMS**

President Nickelson presented for approval the Consent Agenda items which included regular consent items and contracts with Asbestos Removal Services, Gerken Environmental, Midwest Service Group, and Foresight Services. See pages 5 through 39 of the packet. A motion was presented by Joy Sweeney and seconded by John Ruth. The motion carried with the following vote: Ayes-7. Nays-None. Abstentions-None. Absent-None.

**REPORTS AND/OR COMMUNICATIONS**

**NSBA/MSBA Legislative Update**

Mike Reid, MSBA Legislative Consultant, presented information on the latest legislative developments regarding education. Board Members Doug Whitehead and Dennis Nickelson presented information on a recent trip to Washington, DC with the National School Boards Association to visit with Missouri Senators and Representatives.

**Preliminary Budget**

Jason Hoffman, Chief Financial Officer/Chief Operations Officer, presented the 2015-16 preliminary budget figures which included estimated revenue and expenditure projections and maintaining the fund balance at approximately 20%. He also stated this preliminary budget covers the salary and stipend schedules as well as support staff salary increases to be considered and approved under New Business. See pages 40 and 41 of the packet and a copy of the powerpoint presented attached to the original minutes.

Health Insurance

Jason Hoffman presented information on the district's health insurance stating there will be no change in contributions by the board or the employees again this year. He reported he believes this is due in large part to the effectiveness of the district's wellness programs throughout the district.

**FUTURE DATES**

President Nickelson reminded the Board members of the upcoming events as listed on the Agenda.

**OLD BUSINESS**

There was no Old Business to come before the Board.

**NEW BUSINESS**

2014-15 Budget Amendment 3

Jason Hoffman also presented the amendment to the 2014-15 budget. See pages 42 to 44 of the packet. A motion was made by John Ruth and seconded by Steve Bruce to adopt amendment 3 to the 14-15 budget as presented. The motion carried with the following vote: Ayes-7. Nays-None. Abstentions-None. Absent-None.

2015-16 Proposed Salary Implementation

Jason Hoffman, the district's Chief Financial/Chief Operating Officer, asked the Board to approve the salary and stipend schedules as presented on pages 44 A, B, and C of the packet. A motion to proceed with the implementation of the proposed 2015-16 salary and stipend schedules as presented for covered employees and providing an average increase of 1.8% for all classifications of employees not otherwise covered by the salary schedule was made by Doug Whitehead. Joy Sweeney seconded. The motion carried with the following vote: Ayes-7. Nays-None. Abstentions-None. Absent-None.

Hiring of Probationary Teachers

Dr. Mitchell presented the probationary teachers to be hired for the 2015-16 school year as listed on pages 45 through 51 of the packet (all tenured teachers are automatically rehired unless nonrenewed). A motion to rehire those probationary teachers as presented was made by Joy Sweeney and seconded by Doug Whitehead. The motion carried with the following vote: Ayes-7. Nays-None. Abstentions-None. Absent-None.

**ADJOURNMENT**

At 7:20 p.m., a motion was presented by Alan Mudd and seconded by Doug Whitehead to adjourn the regular meeting. The motion carried with the following vote: Ayes-7. Nays-None. Abstentions-None. Absent-None.

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Dennis Nickelson, President

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Claudia Borgmeyer, Secretary